

Regular Meeting 5/7/19

Board President Debbie Drummond called this regular meeting to order at 5:00 P.M. with the following members answering roll call: Mr. Jim Beals, Ms. Debbie Drummond, Mr. Brady Harrison, Ms. Jamie Murphy, and Mr. Dan Wilson.

No motion or second were given as roll call is not usually a resolution.

2019-084 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON APRIL 15, 2019.

Ms. Murphy moved to adopt resolution 2019-084. Mr. Wilson seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items: Board Policy updates provided by NEOLA, letter from Sanctuary of the Ohio Valley regarding emergency transportation, letter from the Lawrence County Commissioners regarding "Project First Impression", request to rent middle school gym on Sundays during the Summer of 2019, recent staff professional development day, upcoming union negotiations, cheerleading handbook, and May school calendars for all three buildings.

2019-085 RESOLUTION TO APPROVE REVISIONS, ADDITIONS, AND DELETIONS TO THE FOLLOWING BOARD POLICIES, ADMINISTRATIVE GUIDELINES, AND FORMS (NEOLA VOLUME 37, NUMBER 2, JANUARY 2019):

POLICIES: 5113.02, 5610, 5610.03, 6320, 6325, 6605, 7540.02, 8400, 8500

ADMINISTRATIVE GUIDELINES: 5113.02, 5610, 5610.03, 632C1, 6325, 6605, 7540.02

FORMS: 3120 F2, 5113.02 F1, 8330 F15

DETAILED DOCUMENTATION OF THESE CHANGES SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Mr. Harrison moved to adopt resolution 2019-085. Mr. Beals seconded the motion. All members voted yes.

2019-086 RESOLUTION TO ENTER INTO AN AGREEMENT WITH THE SANCTUARY OF THE OHIO VALLEY (IRONTON, OH) TO PROVIDE SCHOOL BUSES AND DRIVERS, WITHIN THE DISTRICT'S AVAILABILITY, TO ASSIST IN TRANSPORTING AMBULATORY RESIDENTS TO A DESIGNATED EMERGENCY EVACUATION LOCATION IN THE UNLIKELY EVENT OF A DISASTER OR CATASTROPHIC SYSTEMS FAILURE. THE SANCTUARY OF THE OHIO VALLEY WOULD ASSUME ALL ASSOCIATED EXPENSES WITH THIS UTILIZATION OF RESOURCES. AGREEMENT REMAINS IN EFFECT UNTIL EITHER PARTY TERMINATES IN WRITING WITH 30 DAYS ADVANCE NOTICE. A COPY OF THE SIGNED AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Mr. Harrison moved to adopt resolution 2019-086. Ms. Drummond seconded the motion. All members voted yes.

2019-087 RESOLUTION IN SUPPORT OF "PROJECT FIRST IMPRESSION". THIS IS A COLLABORATION BETWEEN THE LAWRENCE COUNTY COMMISSIONERS AND THE LAWRENCE-SCIOTO SOLID WASTE MANAGEMENT DISTRICT TO THWART ILLEGAL DUMPING/LITTERING THROUGHOUT THE COUNTY.

Ms. Murphy moved to adopt resolution 2019-087. Mr. Beals seconded the motion. All members voted yes.

2019-088 RESOLUTION TO APPROVE THE HIGH SCHOOL CHEERLEADING HANDBOOK FOR THE 2019-2020 SCHOOL YEAR.

Ms. Drummond moved to adopt resolution 2019-088. Mr. Wilson seconded the motion. All members voted yes.

2019-089 RESOLUTION TO ENTER INTO AN AGREEMENT WITH THE SOUTH CENTRAL OHIO EDUCATIONAL SERVICE CENTER (SCOESC) FOR THE 2019-2020 SCHOOL YEAR TO PROVIDE INSTRUCTIONAL AND RELATED SERVICES TO STUDENTS WITH HANDICAPS (HEARING IMPAIRED) PURSUANT TO OHIO AND FEDERAL LAW AND ADMINISTRATIVE REGULATIONS. THE SIGNED AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Ms. Murphy moved to adopt resolution 2019-089. Ms. Drummond seconded the motion. All members voted yes.

2019-090 RESOLUTION TO EXECUTE AN AGREEMENT WITH JULIAN AND GRUBE, INC. TO PERFORM THE MEDICAID SCHOOL PROGRAM (MSP) AUDIT FOR BOTH THE 2019-2020 AND 2020-2021 FISCAL YEARS FOR A COST NOT TO EXCEED \$1,600.00 PER YEAR. SIGNED AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Beals moved to adopt resolution 2019-090. Ms. Murphy seconded the motion. All members voted yes.

2019-091 RESOLUTION TO ACCEPT A DONATION IN THE AMOUNT OF \$150.00 FROM THE COAL GROVE FREEZETTE. SAID DONATION IS TO BE DEPOSITED BY THE TREASURER INTO THE MIDDLE SCHOOL PRINCIPALS ACCOUNT (018-9012) TO BE USED FOR TEACHER APPRECIATION WEEK EXPENSES.

Mr. Wilson moved to adopt resolution 2019-091. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on construction progress relating to the two new football field ticket booth structures/gate entryways, baseball field restrooms, and outside basketball court.

2019-092 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Mr. Harrison moved to adopt resolution 2019-092. Ms. Murphy seconded the motion. All members voted yes.

The time was 5:39 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:39 P.M.

The Board came out of executive session at 6:22 P.M. with all members present.

2019-093 RESOLUTION AWARDED EMPLOYMENT CONTRACTS FOR THE FOLLOWING CERTIFIED EMPLOYEES BEGINNING WITH THE 2019-2020 SCHOOL YEAR:

| | | |
|-------------------|-----------------------|-------------|
| ASHLEY BRAMMER | MIDDLE SCHOOL TEACHER | TWO YEARS |
| AARON HANKINS | ELEMENTARY TEACHER | FIVE YEARS |
| CARRIE HOLLAND | HIGH SCHOOL TEACHER | FIVE YEARS |
| ADAM JENKINS | HIGH SCHOOL TEACHER | THREE YEARS |
| AUDREY MALONE | ELEMENTARY TEACHER | CONTINUING |
| TRACI NICKEL-HUNT | HIGH SCHOOL TEACHER | ONE YEAR |
| BRANDI ROBBINS | ELEMENTARY TEACHER | ONE YEAR |
| HALEY SHIPLEY | HIGH SCHOOL TEACHER | TWO YEARS |
| RYAN WAGINGER | HIGH SCHOOL TEACHER | ONE YEAR |
| KAREN WHITLEY | HIGH SCHOOL TEACHER | FIVE YEARS |
| MISTY WOOD | HIGH SCHOOL TEACHER | THREE YEARS |
| STEVIE WOOD | MIDDLE SCHOOL TEACHER | THREE YEARS |

Ms. Murphy moved to adopt resolution 2019-093. Mr. Beals seconded the motion. All members voted yes.

2019-094 RESOLUTION AWARDED CONTRACTS FOR EMPLOYMENT OF THE FOLLOWING CLASSIFIED EMPLOYEES BEGINNING WITH THE 2019-2020 SCHOOL YEAR:

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|---------------|----------------------|-----------|
| BAMBI JOHNSON | ELEMENTARY SECRETARY | TWO YEARS |
| DAVID SKAGGS | CUSTODIAN | TWO YEARS |

Mr. Harrison moved to adopt resolution 2019-094. Ms. Murphy seconded the motion. All members voted yes.

2019-095 RESOLUTION AWARDED CONTRACTS FOR EMPLOYMENT FOR THE FOLLOWING EMPLOYEES BEGINNING WITH THE 2019-2020 SCHOOL YEAR:

| | | |
|----------------|------------------------|-------------|
| CHAD SCOTT | MAINTENANCE SUPERVISOR | THREE YEARS |
| JIM TORDIFF | ASSISTANT TREASURER | ONE YEAR |
| *KAREN CHARLES | HIGH SCHOOL TEACHER | ONE YEAR |

| | | |
|---------------|------------------------------|---------------------|
| KAREN CHARLES | ERATE PREPARATION | ONE YEAR-\$3,000/YR |
| *NANCY FRY | HIGH SCHOOL TEACHER | ONE YEAR |
| DANNY NEWMAN | PART-TIME ELEM. GUIDANCE | ONE YEAR-\$17.50/HR |
| **GARNET WEBB | FISCAL CONSULTANT/ADMIN SEC. | ONE YEAR |
| AARON STATLER | BAND PROGRAM/MUSIC | ONE YEAR-\$2,800/YR |

*SALARIES FOR THESE POSITIONS WILL BE IN ACCORDANCE WITH STEP 5 OF THE UNION-ADOPTED TEACHER SALARY SCHEDULE PURSUANT TO ARTICLE 39.02 OF THE CONTRACT GOVERNING THE COMPENSATION OF RETIRED/REHIRED TEACHERS.

**SALARY FOR FISCAL CONSULTANT SERVICES SHALL BE \$24.80/HOUR. SALARY FOR ADMINISTRATIVE SECRETARIAL SERVICES SHALL BE \$15.00/HOUR.

Ms. Drummond moved to adopt resolution 2019-095. Mr. Wilson seconded the motion. All members voted yes.

2019-096 RESOLUTION AWARDING THE FOLLOWING SUPPLEMENTAL CONTRACTS FOR THE ELEMENTARY AND MIDDLE SCHOOLS AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2019-2020 SCHOOL YEAR:

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|--|--------------------|
| ELEMENTARY YEARBOOK ADVISOR | JASON DICKESS |
| ATHLETIC DIRECTOR | RICK BARRETT |
| ACTIVITIES DIRECTOR | JANET JONES |
| MIDDLE SCHOOL YEARBOOK ADVISOR | KARA HOWARD |
| QUIZ BOWL ADVISOR | LEIGH ANN WAGINGER |
| CHEERLEADER ADVISOR | AUDREY MALONE |
| WEIGHTLIFTING COACH | RICK BARRETT |
| SUMMER CONDITIONING COACH | RICK BARRETT |
| BOYS ASSISTANT FOOTBALL COACH | RICK BARRETT |
| BOYS ASSISTANT FOOTBALL COACH | CODY CHAFFIN |
| BOYS ASSISTANT FOOTBALL COACH | NICHLOUS HORN |
| GIRLS 8 TH GRADE VOLLEYBALL COACH | SHAWN WATSON |
| BOYS 7 TH GRADE BASKETBALL COACH | JACOB WELLS |
| BOYS 8 TH GRADE BASKETBALL COACH | BLAINE FULLER |
| GIRLS 7 TH GRADE BASKETBALL COACH | JANET JONES |
| GIRLS 8 TH GRADE BASKETBALL COACH | MELISSA ARTHUR |
| BOYS HEAD TRACK COACH | NICK MILLER |
| BOYS ASSISTANT TRACK COACH | RICK BARRETT |
| GIRLS HEAD TRACK COACH | CARRIE HOLLAND |
| GIRLS ASSISTANT TRACK COACH | ASHLEY FULLER |
| BOYS HEAD BASEBALL COACH | RYAN WAGINGER |
| GIRLS HEAD SOFTBALL COACH | MELISSA ARTHUR |
| GOLF COACH | SHAWN WATSON |

RESOLUTION ALSO AWARDS THE FOLLOWING SUPPLEMENTAL CONTRACTS FOR THE HIGH SCHOOL AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2019-2020 SCHOOL YEAR:

| | |
|----------------------------------|-------------------|
| ATHLETIC DIRECTOR | BRYAN MULKEY |
| QUIZ BOWL ADVISOR | KAREN WHITLEY |
| CHEERLEADER SPONSOR | AMY LUCAS |
| AUDIO-VISUAL DIRECTOR | TYLER WALLER |
| BAND DIRECTOR | TOM ZERKLE |
| PERCUSSION INSTRUCTOR | AARON STATLER |
| WEIGHTLIFTING COACH | JASON LUCAS |
| JUNIOR CLASS ADVISOR | KAREN WHITLEY |
| BOYS ASSISTANT FOOTBALL COACH | ALEX BARE |
| BOYS ASSISTANT FOOTBALL COACH | NICK MILLER |
| BOYS ASSISTANT FOOTBALL COACH | BLAINE FULLER |
| BOYS ASSISTANT FOOTBALL COACH | NICK BAZELL |
| BOYS ASSISTANT FOOTBALL COACH | JACOB WELLS |
| HEAD CROSS COUNTRY COACH | AARON HANKINS |
| ASSISTANT CROSS-COUNTRY COACH | HALEY SHIPLEY |
| GIRLS HEAD VOLLEYBALL COACH | TRICIA DAMRON |
| GIRLS ASSISTANT VOLLEYBALL COACH | MICHELLE DILLOW |
| GOLF COACH | SHAWN WATSON |
| BOYS HEAD BASKETBALL COACH | KEVIN VANDERHOOF |
| BOYS ASSISTANT BASKETBALL COACH | ALEX BARE |
| BOYS ASSISTANT BASKETBALL COACH | STEVE DILLOW |
| GIRLS HEAD BASKETBALL COACH | RICK ROACH |
| GIRLS ASSISTANT BASKETBALL COACH | BRYAN MULKEY |
| GIRLS ASSISTANT BASKETBALL COACH | NICK MILLER |
| BOYS HEAD TRACK COACH | BLAINE FULLER |
| BOYS ASSISTANT TRACK COACH | ALEX BARE |
| GIRLS HEAD TRACK COACH | AARON HANKINS |
| GIRLS ASSISTANT TRACK COACH | HALEY SHIPLEY |
| BOYS HEAD BASEBALL COACH | BLAIR DEMETROULES |
| BOYS ASSISTANT BASEBALL COACH | ADAM FULLER |
| GIRLS HEAD SOFTBALL COACH | WAYNE KELLOGG |
| GIRLS ASSISTANT SOFTBALL COACH | WYBORN RILEY |

Mr. Beals moved to adopt resolution 2019-096. Mr. Harrison seconded the motion. All members voted yes.

Mr. Wilson moved to adjourn. Ms. Murphy seconded the motion. All members voted yes. The time was 6:30 P.M.

The next meeting is scheduled for Sunday, May 26, 2019 at 1:00 P.M. at the Dawson-Bryant High School.